

## Policy and Practices

### ENVIRONMENTAL POLICY

Canam Group Inc. and its subsidiaries (“Canam”) are committed to providing quality products and services in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. Canam’s dedication to sound environmental stewardship will benefit the environment, our company, our employees, our customers, and our shareholders.

Canam strives to:

- operate in compliance with applicable environmental regulations,
- use pollution prevention and environmental best practices in our operations,
- monitor all facilities for opportunities to prevent or eliminate pollution,
- integrate the consideration of environmental concerns and impacts into our decision-making and activities,
- promote environmental awareness among our employees particularly in areas that may affect their work and train, educate, and encourage them to work in an environmentally responsible manner,
- when possible, purchase and use environmentally responsible products,
- reduce waste through reuse and recycling and by purchasing recycled, recyclable or refurbished products and materials where these alternatives are available, economical and suitable,
- promote efficient use of materials and resources throughout our facilities including water, energy consumables (electricity, natural gas and oil), raw materials and other resources, particularly those that are non-renewable,
- avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,
- continue to research and develop products and services that promote energy savings and/or the recycling of existing materials (existing accomplishments include Murox Energy and orthotropic bridge components),
- communicate our environmental commitment to customers, suppliers and shareholders,
- communicate the expectation of the use of sound environmental practices and standards from all suppliers and contractors,
- continually improve our environmental performance and commitment to the above stated principals in light of our current and planned future activities through periodic review,
- report on our progress in realizing these commitments,
- promptly correct any practice or condition not in compliance with this policy.